Quality, Environment and Occupational Health & Safety Corporate Policy

Stilcurvi S.r.l. is a family-owned company that has been operating in the wood and furniture sector for approximately 40 years, specializing in the production of both flat and curved components and furniture.

The company places strategic importance on the continuous improvement of its internal management processes and operates through an Integrated Management System (IMS) for Quality, Environment, and Occupational Health & Safety, compliant with UNI ISO 9001, ISO 14001, and ISO 45001 standards. The IMS and its outcomes are considered an essential component of the company's governance and operational strategy.

Management demonstrates its leadership and commitment to the Integrated Management System (IMS) by ensuring the achievement of the objectives defined within the IMS, providing the resources required to support system effectiveness, promoting the strategic relevance of effective quality, environmental, and safety management, supporting people so they can actively contribute to the continuous improvement of the IMS.

Management places a strong focus on promote a corporate culture rooted in quality, environmental stewardship, and occupational health and safety. This commitment supports the company's sustainable development and long-term value creation for all stakeholders with whom Stilcurvi S.r.l. interacts, both directly and indirectly.

The quality of Stilcurvi S.r.l.'s products and services— supported by a consistent and long-standing commitment throughout every stage of the production process—is regarded by Management as a key enabler of customer satisfaction and long-term competitiveness. Management is fully committed to complying with environmental and occupational safety regulations and to continuously strengthening corporate performance through the systematic monitoring of both direct and indirect environmental aspects.

To support the System and its objectives, the organization adopts the following principles:

- Ensure full and timely compliance with all applicable legal and regulatory requirements.
- Promote a high level of collaboration with customers to fully understand and meet their expectations.
- Identify and assess the organization's internal and external context to guide strategic and operational decisions.
- Actively contribute to the development and continual improvement of the Quality, Environment, and Safety System, with a focus on particularly through measurable annual goals.
- Guarantee and monitor customer satisfaction by delivering products and services that consistently meet defined requirements.
- Engage all personnel working on behalf of Stilcurvi S.r.l., promoting full awareness of how their activities contribute to service quality, environmental stewardship, and the management of health and safety risks.
- Promote active worker participation and consultation on all matters related to health and safety protection.
- Ensure that suppliers and contractors operating on behalf of the company apply environmental and safety standards in full compliance with corporate procedures.

- Provide clear communication to customers, suppliers, the community, and authorities regarding the company's environmental and occupational health and safety performance.
- Evaluate in advance the implications of new processes, products, and activities, and systematically monitor their impact on the Integrated Management System.
- Adopt, whenever is possible, technologies that reduce environmental impact and strengthen occupational health and safety protection.
- Ensure effective internal and external communication to maintain direct, constructive relationships with employees, customers and the general public.
- Prevent and promptly manage any environmental incident through the implementation of prevention measures and emergency response procedures.
- Promote a strong culture of individual environmental responsibility across all personnel, ensuring awareness of potential pollution sources linked to company activities
- Provide the necessary training and instructions to enable workers to perform their tasks while minimizing risks.
- Reduce the environmental impact of all company activities to the lowest practicable level.
- Ensure safe and healthy working conditions to prevent work-related injuries and occupational illnesses.
- Allocate the resources required to achieve corporate goals and maintain the effectiveness of the Integrated Management System.
- Ensure full cooperation with public authorities and regulatory bodies.

Stilcurvi S.r.l. is also committed to taking an active role in promoting and guiding all activities that influence the company's social responsibility and working conditions. In particular, the company is committed to:

- supporting and protecting internationally recognized human rights;
- rejecting the use of forced or compulsory labour;
- ensuring health and safety in all working environments;
- guaranteeing freedom of association and the right to collective bargaining;
- rejecting all forms of discrimination;
- rejecting disciplinary practices based on punitive measures, in full compliance with applicable legislation and industry standards on working hours;
- ensuring wages that meet or exceed minimum legal or sectoral standards.

Through these principles, the organization continuously strives to enhance customer and stakeholder satisfaction, improve environmental performance, and strengthen the management of both direct and indirect occupational health and safety risks.

Meduna di Livenza (TV), 05/02/2026

Corporate Management